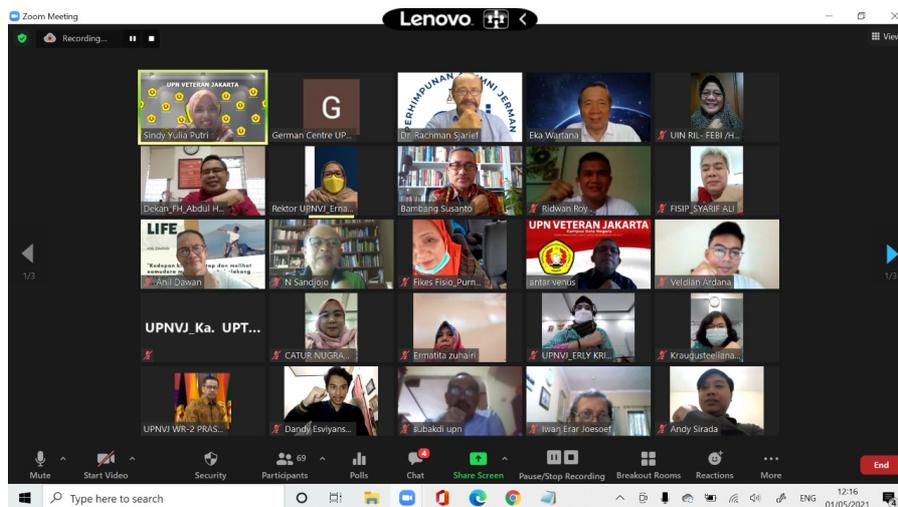
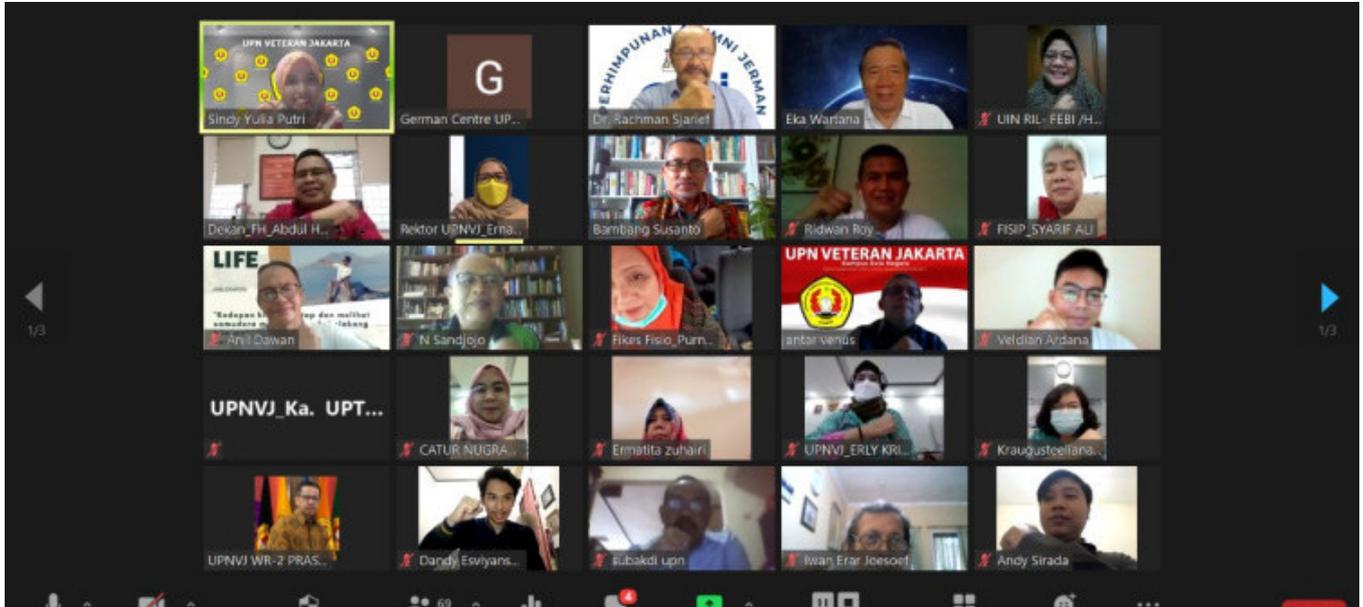


UPNVJ German Center Holds U Theory Leadership Webinar

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Public RelationsUPNVJ - The UPN Veteran Jakarta *German Center* held the U Theory Leadership Webinar which invited Dr. Rachman Sjarief, Dip.-Ing. sh. MM. MH. ELT. As Motivators and Trainers as resource persons and attended by the Chancellor and his staff, lecturers, UPNVJ students and other agencies, totaling approximately 80 participants. (1/5/21)



This activity was carried out online and was opened by remarks from the Director of the German Center. In his remarks, Bambang thanked all parties who had worked well together, "Thank you to UPN leaders and German alumni for being able to collaborate in today's event. The theme of leadership has always been important, and U theory is of course very interesting. Germany has many things to learn such as discipline, economic power". he said

The Chancellor of UPNVJ, Erna Hernawati also gave a speech, in her remarks she strongly agreed with this discussion on *Theory U*, "Theory U is the newest model of leadership. Hopefully it can be a reference for all of us, especially in dealing with the current situation, because the changes are extraordinary and visionary." Evidently Erna



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Dr. Rachman Sjarief explained many things related to *Theory U*, "Transformational Leadership; Idealized influence, Inspirational motivation, Intellectual simulation, and Individual consideration. Transformational Leadership Theory U, starting from observing three times to see a lot and talk a little - in the middle of contemplating, planning for the future - then rising to action. In addition there are 5 U Processes: Stages otto scharmer, Co-initiating: Downloading uncover common intent, Co-sensing: observe, observe, observe, Presencing: Connect to the source of inspiration and will, Co-Creating: prototype the new and Co-evolving: embody the new in ecosystem.

In addition, Dr. Rachman Sjarief also gave *Theory U* leadership tips in modern times like this, "There are several Theory U leadership tips in modern times like today; Becoming a source of inspiration - "walk the talk", Listening (empathic listening and generative listening), Doing "co-sensing" blusukan, Doing "presencing" introspection, "retreat-reflecting", muhasabah, Doing letting go - letting come, Doing "co-creating" and "co-evolving" and Maintaining a Growth Mindset and Innovative.