



# Taking the Oath/Promise and Inauguration of the Functional Position of Skilled Personnel Analyst within UPNVJ

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**HumasUPNVJ** - This inauguration and oath of equalization of positions is an effort to implement Circular of the Minister of Administrative Reform and Bureaucratic Reform (PANRB) Number 384 of 2019 concerning Strategic and Concrete Steps to Simplify Bureaucracy and Minister of PANRB Regulation Number 28 of 2019 concerning Equalization of Administrative Positions into Functional Positions .



The inauguration of this functional position is a form of simplification of the bureaucracy in accordance with the goals of bureaucratic reform. "Indeed, during this transition process there were obstacles encountered, such as an example of a position name that was not in accordance with what was proposed, but we have to go through all of this with subsequent adjustments," said UPNVJ Chancellor Venus in her remarks.

There are 3 types of positions in government agencies, as stipulated in Government Regulation Number 11 of 2017 concerning PNS Management which states that Civil Servant positions consist of High Leadership Positions (JPT), Administrative Positions (JA), and Functional Positions (JF). ). Functional Position is a group of positions that contains functions and tasks related to functional services based on certain expertise and skills. Functional positions consist of several clusters of positions determined by the President at the suggestion of the Minister for Administrative Reform.

The functional position of skilled staffing analyst is a basic operational skill level position. The advantages of being a Functional Officer, namely: Opportunity to be promoted faster, Class of office is higher, Allowances for positions are greater than for executive positions, Still have the opportunity to become High Leadership Officials, Administrators, or Supervisors.

"Today I inaugurated and took the oath of **Ms. Cristina Debora Sinaga, A.Md** who holds the functional position of skilled personnel analyst. We hope that we can carry out our duties professionally, responsibly, highly dedicated and full of loyalty for the progress of UPNVJ," continued Venus.

This activity took place face to face at the UPNVJ Bhinneka Tunggal Ika Auditorium. (4/4)





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